

cial Note No. 540, dated 24th June 1948 of the Chief Engineer for Buildings in the matter.

ORDER No. L. 6098-93—ML. 182-48-2, DATED BANGALORE, THE 4TH DECEMBER 1948.

order to meet the keen demand for sites from the necessitated on account of the scarcity of houses in the City Improvement Trust Board have formulated a scheme for the formation of an extension behind the Sri Ishna Ashrama in Gavipur, which is estimated to cost Rs. 1,000. The estimate has been scrutinised by the Chief Engineer for Roads and Buildings and is corrected to Rs. 1,110.

The layout which involves an area of 17 acres and provides for the formation of 82 building sites and 59 shop sites of the dimensions noted below and necessary space for the construction of a market, the formation of parks, schools, etc.

A. Building Sites (82 in number).

Dimensions.

Each.

(1) 12	=	60 feet × 100 feet
(2) 12	=	50 feet × 80 feet
(3) 47	=	45 feet × 60 feet
(4) 2	=	60 feet × 80 feet
(5) 4	=	60 feet × 65 feet
(6) 1	=	70 feet × 100 feet
(7) 1	=	60 feet × 130 feet
(8) 1	=	65 feet × 140 feet
(9) 1	=	55 feet × 90 feet
(10) 1	=	55 feet × 60 feet

B. Shop Sites (59 in number).

Dimensions.

Each.

(1) 40	=	10 feet × 15 feet
(2) 8	=	10 feet × 10 feet
(3) 10	=	10 feet × 20 feet
(4) 1	=	15 feet × 40 feet

order to make the scheme a self supporting one, it is proposed to sell the building sites at Rs. 9 per square yard and the shop sites at Rs. 15 per square yard; the sites reserved for school buildings are proposed to be given at Rs. 5 per square yard.

The Chairman of the Trust Board requests sanction to the scheme, as above proposed.

In view of the urgency in the matter and having regard to the demand for sites from the public in the City, Government has decided to accord administrative sanction to the scheme estimated cost of Rs. 2,73,110 and to authorise the Chairman to proceed with the work relating to the formation of roads and demarcation of sites, etc., in the area.

The Chairman is also requested to forward for the sanction of Government (a) detailed estimates for each item such as water supply, drainage, formation of roads, etc., connected with the scheme, and (b) detailed estimates together with the resolution of the Trust Board in relation to the fixing of the value of the sites and disposal thereof. The layout is completed.

The cost of the scheme will be met out of the provision in the budget estimates of the Board for the year 1949.

SYED ABDUL ALEEM, Rev. Secy.

GENERAL SECRETARIAT

Amendment of Timber—Amendment to Control Order (1948.)

Section No. A.F. 5458—Ft. 49-47-5, dated 2nd June 1943, relating to the Movement of Timber (Control) Order, 1948.

Letter No. M. 229-34—47-48, dated 12th October 1948, from the Chief Engineer for Forests requesting in the circumstances stated, orders of Government for amending Clause 9 (i) of the Order as proposed.

ORDER No. A. F. 3330-43—Ft. 91-48-2, DATED BANGALORE, THE 10TH DECEMBER 1948.

The Chief Conservator of Forests reports that with a view to bringing about effective control over the movement of Timber, it is necessary to establish checking stations not only on the borders of the areas specified in the schedule but also within the scheduled areas at suitable points and to insist on the production of timber in transit at such stations for checking. Agreeing with this view Government direct that clause 9 (i) of the Movement of Timber (Control) Order, 1948, be amended as follows:—

Clause No. 9 (i) as now existing.

"The Chief Conservator of Forests may establish checking stations at the borders of the areas specified in the schedule at such places as may be notified by him in the official Gazette."

Clause No. 9 (i) after amendment.

"The Chief Conservator of Forests may establish checking stations in the areas specified in the Schedule at such places as may be notified by him in the official Gazette. Every vehicle carrying timber passing through any checking station shall stop at such station and shall proceed only after it has been checked by a Forest Officer under Sub-clause (ii)".

MOHAMED ISMAIL SHERIFF, Genl. Secy.

Passes orders on the Re-organisation of the Department of Labour and the formation of the Labour Secretariat.

READ—

Government Order No. S. R. 1894-93—L. W. 67-44-4, dated 13th November 1945, passing orders on the re-organisation of the Department of Labour and directing that the establishment of the Department be made permanent and pensionable.

2. Government Order No. S. R. 922-23—L. W. 121-45-4, dated 21st July 1947, directing that one of the posts of investigators of the Labour Department be converted into that of Superintendent of Statistics on Rs. 150—25/2—250, etc.

3. Government Order No. Fl. 2010-70—S. & A. 35-47-6, dated 21st September 1947, sanctioning the revision of scales of pay of the non-gazetted employees in the several departments of Government.

4. Letter No. B. 200—47-48, dated 5th August 1947, from the Commissioner of Labour, recommending for reasons explained that the post of Superintendent of Statistics be treated as Gazetted.

5. Correspondence ending with U. O. Note No. 1—47-43, dated 26th November 1947, from the Commissioner of Labour, submitting revised proposals for revision of the Establishment of the Department in view of the need for an adequate staff for implementing the labour policy envisaged by the Government of India for adoption by the Central, Provincial and States Government.

6. Government Order No. S. R. 3552-53—L. W. 9-44-12, dated 31st March 1948, sanctioning the post of an Editor, *Labour Gazette*.

7. D.O. No. B. 2474—47-43, dated 1st May 1948, from the Labour Commissioner, submitting proposals for the revision of scales of pay of the non-gazetted employees of the Labour Department by way of rectifying certain omissions and anomalies since reported by him to the Finance Department.

8. Government Order No. S. R. 4767-75—L. W. 83-47-4, dated 31st May 1948, according sanction to the bifurcation of Mysore division and the formation of a fourth division at Bhadravati.

9. Government Order No. S. R. 2115-16—L. W. 28-49-4, dated 30th October 1948, sanctioning the allocation of the non-gazetted staff of the Labour Department.

10. Government Order No. S. R. 2112-14—L. W. 86-47-5, dated 30th October 1948, ordering *inter alia*, that Labour Welfare Officers be treated as Gazetted Officers.

ORDER No. S.R. 2604-95—L.W. 52-47-6, DATED BANGALORE, THE 7TH DECEMBER 1948.

Labour Department was constituted in the year 1941 for the purpose of administering the Laws relating to Labour and a skeleton staff was sanctioned and continued from time to time. In 1945 the laws relating to Labour were permanently placed on the Statute Book and proposals sanctioned for making the Department permanent and pensionable. For the first few years of its working the Department was directed by the Director of Industries and Commerce as *Ex-Officio* Commissioner of Labour but it is now in charge of a wholetime Commissioner. The additional appointment of a Headquarters Assistant to the Commissioner as well as a revision of the strength and scales of pay of the staff was sanctioned in 1945. Even then the scope of the expanding activities of the Department could not be gauged due to war conditions and it was only a skeleton staff with the old prevailing scales that were sanctioned in 1945. With the conclusion of the War the policy envisaged by the I.L.O. for tackling post-war labour problem and the programmes pursued by the Government of India underwent substantial changes and it became necessary for Indian Provinces and States also to

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strengthen their labour organisation so as to enable themselves effectively to co-ordinate their own policies with those of the Central Government and also to implement the policies and programmes of the I.L.O. It also became necessary for this Government to concert measures calculated on the one hand to allay the fears of the working classes and on the other to help the Government in securing the co-operation between Capital and Labour whose mutual and lasting goodwill is essential for maintaining industrial peace and promoting national prosperity.

2. In pursuance of these objects the Commissioner submitted several proposals for the re-organisation of the Department and these were thoroughly examined at various stages and levels with particular references to the extra staff required and the expenditure that have to be sanctioned. With a view to keeping the cost of the re-organisation as low as possible it was proposed that one officer who was of the status of a Deputy Commissioner and was doing duty as Headquarters Assistant to the Commissioner be permitted to revert to the general line, that another senior officer of the status of an Assistant Commissioner, who was working as Deputy Director of Resettlement, be transferred as Headquarters Assistant, and that an Amildar might be put in charge of the Employment Exchange.

3. The main points of the scheme as finally proposed for sanction are the following :—

Commissioner.—The existing arrangement of a full-time Labour Commissioner may continue.

Headquarters Assistant.—The Headquarters Assistant to the Commissioner will hereafter be an Assistant Commissioner (Civil Service) or a Senior Assistant Commissioner. He will, under instructions from the Labour Commissioner, be in charge of the general supervision of the Commissioner's Office and co-ordination of work of all its sections and of cash, accounts, establishment, registration, despatch, stationery, records, furniture, etc., and attend to any other work that may be entrusted to him by the Labour Commissioner.

Other Gazetted Staff.—The Commissioner of Labour will have the assistance of the following additional gazetted Officers :—

(1) *Technical Assistant.*—To be in charge of Legislation, General Surveys (such as Occupational Diseases, etc.), Workmen's Compensation Act and Compilation of Annual Reports and Returns, Compilation of Half-Yearly, Yearly and other Administration Reports, All-India Labour Conferences and I.L.O. Conferences (Legislative portion), Labour Welfare Board, Library, and to attend to any other work that may be entrusted to him by the Labour Commissioner.

(2) *Labour Information Officer and Editor, "Labour Gazette."*—To be in charge of editing the monthly *Labour Gazette*; Labour Intelligence; Local Labour Conferences (Publicity portion); Supply of Information; Issue of Pamphlets in Kannada and Tamil, etc., and to attend to any other work that may be entrusted to him by the Labour Commissioner.

(3) *Statistical Assistant.*—To be in charge of compilation of publication of cost of living index figures; Family Budget Surveys, etc.; Collection; Compilation and Publication of Labour Statistics under the Mysore Industrial Statistics Act; Compilation of essential statistics relating to the Department; and to attend to any other work that may be entrusted to him by the Labour Commissioner.

(4) *Women Welfare Assistant.*—To be in charge of surveys relating to women and child employees; Welfare work relating to Recreation Centres; Creches, Maternity and Child Welfare and Canteens; Comparative studies and reports; and to attend to any other work that may be entrusted to her by the Labour Commissioner.

(5) *Office Assistant.*—To be in charge of Administration, Registration of Associations; Settlement of Standing Orders; Notices of change; Shops and Establishment Act; Arbitration stage of notices of change; Arbitration Courts and Tribunals; Implementation of Awards; Elections to Associations; Strikes and lock-outs; Supervision of

Divisional Offices; Petitions relating to dismissals; Dismissal and re-instatement of employees; and to attend to any work that may be entrusted to him by the Labour Commissioner.

(6) *Assistant Commissioners of Labour.*—As Assistant Commissioners of Labour who are now in the grades Rs. 150—25/2—250 will for the present continue in the grade pending the issue of general orders, if any, revising grades of the lower gazetted staff of the several departments with reference to the recommendations of the Mysore Revision Committee and particularly with reference to the orders since the status of Assistant Commissioners of Labour has been recognised as being analogous to that of Amildars.

(7) *Labour Divisions.*—There are now four Assistant Commissioners in charge of Labour Divisions including the newly formed Division at Bhadravati. The Assistant Commissioner of Labour in charge of the Mysore Division has jurisdiction over Hassan, Chikmagalur, Mysore, Mandya Districts and the Assistant Commissioner of Labour in charge of the Bhadravati Division will have jurisdiction over the Shimoga and Chitaldrug Districts.

(8) *Plantation Labour Assistant.*—A new division will be called the Plantation Division will be opened hereafter with headquarters at Chikmagalur. The Plantation Labour Assistant will have the assistance of an Employment officer of grade of a Senior Investigator on Rs. 100—10—150. So action will be taken to enlist the co-operation of the plantations concerned in the shape of contributions to the cost of maintenance of this division.

(9) *Labour Welfare Officers.*—The principle of providing departmentally trained Labour Welfare Officers to Government owned and aided industrial concerns having been approved, action will be taken to post such officers to the following concerns, viz., Mysore State Railway (one at Bangalore and another at Mysore), the concerns at Bhadravati the Government Implement Factory at Hassan in addition to those already functioning at the Mysore Sugar Factory, Mandya, and the Government Porcelain Factory, Bangalore.

4. The Labour Commissioner is requested to examine the need for the appointment of Labour Welfare Officers to other industrial concerns like the Cigarette Factory at Bangalore and submit suitable proposals including the question of office staff for working under them.

5. *Employment Exchange.*—The Employment Exchange which also is working under the direction and control of the Commissioner of Labour will hereafter be designated as the "All Mysore Employment Bureau." The details relating to the status and pay-scale of the officer to be in charge of this office will be separately considered in connection with a proposal to re-organize the Employment Exchange.

6. The Financial implications of the proposed re-organisation have been estimated at Rs. 23,976 per annum. This estimate provides, on the one hand, for a minimum staff (Clerical and Menial) required for work under the Commissioner of Labour proposed to be appointed afresh, e.g., the Assistant Commissioner of Labour in charge of the Plantation Division and on the other, for the constitution of a separate Labour Branch in the Secretariat (at a cost of Rs. 16,344 per annum) consisting of an Assistant Secretary (on a tenure basis), Superintendent, 4 Clerks (2 in the higher grade and 2 in lower), a Steno-typist, a Typist, a Diarist (and Librarian), despatcher (and Recorder), and the usual menial staff.

7. Government are pleased to sanction these proposals. The existing establishment of the Department and revision thereof as sanctioned in this Order are detailed in statement annexed hereto.

8. The Commissioner of Labour is requested to take expeditious action to implement this order.

9. The expenditure on account of this re-organisation will be debited to the lumpsum provision of Rs. 10 lakhs made in the current year's Budget under "28-A, Department of Labour and Labour Welfare." The Comptroller to Government is requested to provide funds to the necessary extent in future budgets.

MOHAMED ISMAIL SHERIFF, Genl. S.

ANNEXURE.

Existing scale				Sanctioned scale					
Designation	Scales of pay			Designation	Scales of pay			Average cost	Explanatory remarks
	Min.	Rate of increase	Max.		Min.	Rate of increase	Max.		
No. of posts	Average cost.			No. of posts	Average cost				

GAZETTED OFFICERS.

Gazetted Officers.		Scales of pay				No. of posts	Designation	Scales of pay			Average cost	Explanatory remarks
		Rs.	Rate of increase	Max.	Average cost			Min.	Rate of increase	Max.		
1	Commissioner of Labour	1,200	...	1,200	1,200	1	Commissioner of Labour	1,200	...	1,200	1,200	Pay of one Assistant Commissioner sanctioned for the Plantation Division is realisable from the managements of Plantations. Pay of 5 Labour Welfare Officers is realisable from the Industrial Concerns to which they will be lent
1	Head Quarter Assistant	250	40/2	450	370	1	Head Quarter Assistant	250	40/2	450	370	
4	Assistant Commissioners of Labour	150	25/2	250	848 8/9	1	Office Assistant, Technical Assistant, Labour Information Officer and Editor, Labour Gazette.	150	25/2	250	3,133 1/3	
	Duty allowance to Head Quarter Assistant.	50	...	50	50	1	Statistical Assistant.	50	...	50	50	
	Conveyance Allowance to Assistant Commissioners of Labour, Bangalore and Kolar Gold Fields.	50	...	50	100	1	Assistant Commissioners of Labour.	50	...	50	50	
						5	Labour Welfare Officers.	32	...	32	32	
						5	Lady Welfare Assistant.	50	...	50	50	
						1	Sex Allowance to a Lady Welfare Assistant at 15%.	...	...	...	...
						1	Dearness Allowance to Head Quarters Assistant	...	...	...	...
						1	Conveyance Allowance to Assistant Commissioners of Labour, Bangalore and Kolar Gold Fields.	...	...	...	...
Total		2,568 8/9						50	...	50	100	
		4,935 1/3										

NON-GAZETTED

Office of the Commissioner.

Non-Gazetted.		Vide Gazetted Cadre.		Post of Manager converted as "Office Assistant" in the Gazetted Cadre.	
1	Manager	120	142 1/2	60	5-90E.B.6
5	I Division Clerks	60	555	40	2-50E.B.3
3	II Division Clerks	40	190	45	3-60E.B.4
1	Jamedar	30	33 3/4	40	2-50E.B.3
1	Mutehi	25	28 3/4	100	10
5	Peons	18	145 3/5	30	1
1	Cycle Orderly	2	2	25	1
1	Watchman	5	5	18	1/2
1	Cycle allowance			2	7/8
1	Cashier's allowance				
Technical Section.					
1	Superintendent of Statistics.	150	212 2/9	2	7/8
2	Senior Investigators	100	266 2/3		
4	Junior do	80	378 2/3		
1	First Division Clerk	60	150		
2	Second Division Clerks	40	126 2/3		
4	Peons	18	83 1/5		
1	C. A. to 6 Investigators	6	@22	5	
1	Superintendent	1	@7/8		
Labour Gazette and Publicity Section.					
1	Editor, Labour Gazette	150	250		
1	First Division Clerk	60	150		
1	Typist Clerk	45	100		
1	Peon	18	22		
Total		2,752	23 180		2,077 1/60

Divisional Offices—(i) Bangalore Division.

Divisional Offices—(i) Bangalore Division.		Vide		Post of Editor, Labour Gazette treated as Labour Information Officer in the Gazetted Cadre.	
1	Assistant Commissioner of Labour.	1	1	80	5
1	Jr. Investigator	1	111	60	5-90E.B.6
1	I Division Clerk	1	63 1/3	40	2-50E.B.3
1	II Division Clerk	2	62 2/5	18	1/2
2	Peons	1	236 11/15	7/8	
1	Cycle Orderly				
1	C. A. to Investigator				
Total					338 9/10

Existing Scale				Sanctioned Scale			
No. of posts.	Designation.	Scales of pay			No. of posts	Designation	Average cost
		Min.	Rate of increase	Max.			
							Explanatory remarks
LABOUR RECREATION CENTRES.							
2	Supervisors	Rs. 25	Rs. 1	Rs. 30	2	Supervisors	Rs. 57½
2	Peons	Rs. 18	Rs. ½	Rs. 22	2	Peons	Rs. 83 1/5
2	Watchmen	Rs. 18	Rs. ½	Rs. 22	2	Watchmen	Rs. 83 1/5
							140 7/10
(ii) Kolar Division.							
1	Assistant Commissioner of Labour.	Vide Gazette			1	Assistant Commissioner of Labour.	Vide Gazette
1	Investigator	Vide Technical Section.			1	Junior Investigator	Rs. 94 2/3
1	I Division Clerk	60	5-90E.B.6	150	1	I Division Clerk	111
1	II Division Clerk	40	2-50E.B.3	80	1	II Division Clerk	63 1/3
2	Peons	18	½	22	2	Peons	62 2/5
1	Cycle Orderly	18	½	22	1	Cycle Orderly	7½
							338 9/10
(iii) Mysore Division.							
1	Assistant Commissioner of Labour.	Vide Gazette			1	Assistant Commissioner of Labour.	Vide Gazette
1	Investigator	Vide Technical Section.			1	Junior Investigator	Rs. 94 2/3
1	I Division Clerk	60	5-90E.B.6	150	1	I Division Clerk	111
1	II Division Clerk	40	2-50E.B.3	80	1	II Division Clerk	63 1/3
2	Peons	18	½	22	2	Peons	62 2/5
1	Cycle Orderly	18	½	22	1	Cycle Orderly	7½
							338 9/10

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(iv) Shimoga Division.

Assistant Commissioner of Labour.	Vide Gazetted Cadre.	Assistant Commissioner of Labour.	Vide Gazetted Cadre.	
1 Investigator		1 Junior Investigator	80	94 2/3
1 I Division Clerk		1 I Division Clerk	60	111
1 II Division Clerk		1 II Division Clerk	40	63 1/3
2 Peons		2 Peons	18	62 2/5
1 Cycle Orderly		1 Cycle Orderly	7 1/2	7 1/2
		1 C. A. to Investigator	7 1/2	
				338 9/10

Cost of Establishment
realisable from the manage-
ments of Plantations.

(v) Chikmagalur Division.

Assistant Commissioner of Labour.	Vide Gazetted Cadre.	Assistant Commissioner of Labour.	Vide Gazetted Cadre.	
1 Senior Investigator		1 Senior Investigator	100	133 1/3
1 I Division Clerk		1 I Division Clerk	60	111
1 II Division Clerk		1 II Division Clerk	40	63 1/3
2 Peons		2 Peons	18	62 2/5
1 Cycle Orderly		1 Cycle Orderly	7 1/2	7 1/2
		1 C. A. to Investigator	7 1/2	
				377 17/30